

# DISCOALLE\_INDK

## Classification of conditions of employment

### Period

From 1991-2009

### Break in series

Yes (see below)

The variable changes name to DISCO08\_ALLE\_INDK from 2010

### Register

AKM

The population consists of individuals who are either at least 15 years of age at the end of the year, who have had an income during the year or who have assets at the end of the year.

### Description

DISCOALLE\_INDK describes a person's primary employment in a given year. The primary employment is related to the workplace where a person has the highest income. From 2009 the primary employment is related to the workplace where a person has spent most hours during the year.

The primary employment for self-employed and assisting spouses relates to the work they perform in their business.

Comparisons over time on a more detailed level should be made with some caution since the variable definition changes over time.

There are some major changes from 1999 to 2000 and from 2002 to 2003.

From 2000 the information about a person's employment/occupation is discontinued since the quality is too poor. This implies 470.000 missing disco-codes from 2000.

From 2003 the method has changed significantly which resulted in an increase in the number of missing disco-codes. At the same time the disco-code concerning self-employed with less than 5 employees changes. They are no longer classified as managers but as craftsman or the like (depending on their field of work). Before 2003 people outside the labour market received an imputed disco-code if there was information about membership of an employment fund in earlier years (this is the case for e.g. pensioners).

From 2010 DISCOALLE\_INDK is replaced by DISCO08\_ALLE\_INDK primarily because of the change from the DISCO-04 nomenclature to the DISCO-08 nomenclature. In broad outline, the main groupings (the first digits in the DISCO code) have the same values except for nursing and pedagogic work and a number of jobs within economics and administration.

From 2010 to 2011 there is a change in method concerning the imputations of salary-disco based on education.

DISCO is the Danish version of the international classification of Occupations, *International Standard Classification of Occupations, ISCO*. Disco-08 is a classification which consists of six digits. The first 4 digits

are almost identical with ISCO-08, while the last two digits are an extension of the classification. Disco-08 gives guidelines to a division of the Danish labour market into 563 professions.

## Classifications

The primary employment can be classified into 10 main groupings (see below). However it is also possible to classify into more detailed subgroups if there is a need for information on a more specific level.

1.	Military work
2.	Top management in companies, organisations and the public sector
3.	Work which require skills at the highest level
4.	Work which require skills at medium level
5.	Office work
6.	Sales-, service- and care work
7.	Work within farming, garden centres, forestry, hunting and fishery
8.	Work related to craftsmanship
9.	Processing, operating machinery, transportation and construction work
10.	Other work